MacDermid
PERFORMANCE SOLUTIONS

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JOB PROFILE

Job Title:	Production Team Leader - Mixing
Hay Grade:	H12
Department:	Production – Mixing

Purpose:

- Ensure all Mixing operators and equipment operate within Health and Safety guidelines and that all Approved Working Practices are applied, maintained and updated when required.
- Supervise team carrying out training, coaching and performance management as required.
- Ensure operators carry out all aspects of their role.
- Ensure team achieve good product to the highest quality standards with minimal wastage, whilst maintaining production targets and schedules.
- Contribute to continuous improvement activities focused on bettering all aspects of Mixing performance.
- Manufacture, fill and pack product when assigned.

Job Content:

- Ensure compliance with Company Health, Safety and Environmental Policies.
- Ensure adherence to defined working practices at all times, including AWPs & WOs.
- Ensure compliance with the Company Quality Management System.
- Set, maintain and display high personal standards at all times.
- Be a hands on leader, leading team members to achieve the daily goals and targets of the department.
- Operate department equipment, in adherence to AWPs, as required to contribute to the day's requirements.
- Resolve day to day issues for the department by liaising with people in other departments, such as planning, engineering, R&D and Quality as required, referring more significant issues to Senior Production Supervisor, or Manager.
- Communicate effectively to team and across shift patterns.
- Ensure that a high standard of housekeeping is maintained at all times.
- Ensure department equipment is maintained in good working order highlighting any action required, by directly contacting the engineering department (breakdowns), or raising a job request.
- Highlight and resolve issues, utilising the company safety (1B), and quality (1Q) reporting systems.
- Work with the team to contribute to the continuous improvement of procedures and standards.
- On a daily basis to support the Supervisor in the completion of their tasks.
- To take full responsibility for the shift in the absence of the Senior Production Supervisor.
- Highlight gaps in training on shift team and carry out training as required.

- Lead spill response activities
- Assist Senior Production Supervisor in the Performance Management of the Shift Team, to include PDRs, 1 to 1s, and other performance issues.

Success Factors:

- Achieving target or better for safety and environmental manufacturing targets (including lost time and injury accidents).
- All safety and quality incidents reported through the relevant system and appropriate action taken.
- No safety incidents or major issues identified through poor housekeeping.
- Continuous reduction in the number of customer complaints originating in department.
- Maintaining a high level of productivity such that daily department goals and targets are achieved.
- A consistent contribution to improvements in the department.
- A highly motivated shift team.

Job Knowledge:

- Health, Safety & Environmental Awareness.
- Experience of chemical handling, batch chemical processing or other related manufacturing environment.
- Experience of working to Quality Systems and Procedures.
- ILM/NEBS introductory qualification or proven experience of leading in a manufacturing environment, or the potential to do so.
- Knowledge and understanding of SAP or any other computerised system used.
- People management skills.
- Good communication skills.
- Team Player
- Certificated high lift forklift operator where applicable.